



ON-TARGET STRATEGIES

LEADERSHIP FOR LAW ENFORCEMENT

ONE-DAY PROFESSIONAL TRAINING

DATE & TIME

Sept 11, 2026
8:00 AM-4:00 PM

LOCATION

Host: Englewood Police Department
333 W National Road
Englewood, OH
Meeting Room C (NE side of building-sliding doors)

FEE

\$225.00
\$200 for 3+ from same
agency

REGISTER

on-targetstrategies.com
309-635-8575

Leadership for Law Enforcement is a practitioner-built leadership program from On-Target Strategies for sworn and civilian supervisors at every rank. Grounded in research, current agency data, and real command experience, the course moves participants past positional authority toward a blended supervision-and-leadership model that holds people accountable while developing them. Sessions unpack the true cost of untrained leadership, attrition, disengagement, eroded public trust, then equip attendees with practical frameworks: Maxwell's 5 Levels of Leadership, Direction-Alignment-Commitment (DAC), procedural justice, psychological safety, and evidence-based change strategy. Interactive discussion, guided self-reflection worksheets, and the Change-Maker exercise turn concepts into shift-level action.

TOPICS INCLUDE

- Leadership & Supervisor Training
- Significance of Internal Investigations & Professional
- Standards, Recruiting, Employee Evaluations, De-escalation & Enhanced Policing
- Organizational Integrity and Reform
- Ethical decision-making & accountability
- Proactive, effective communication
- Building resilient, adaptable teams
- Strategies for leading change
- Overcoming barriers: culture, resistance, resources
- Modern leadership models (DAC, Transformational, Servant)
- Retention & supportive organizational culture
- Continuous learning & mental health support



Shawn Wetzel — Owner, instructor, consultant On-Target Strategies

Brings hands-on experience and proven techniques to every session.

REGISTER TODAY

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