

CONTEMPORARY SUPERVISION: MANAGING PERFORMANCE, PEOPLE, & ORGANIZATIONAL TRUST



League City Police Department

555 W. Walker Street

League City, TX 77573

October 5-6, 2026 8:00am-4:00pm

Eligible for TCOLE credit hours

Whether you're learning the basics or advancing your abilities, get clear, effective training that fits agency needs without long courses or expensive price tags.

Contemporary Supervision (2026 Edition) is a modern, practical, and defensible leadership program designed for police, fire, corrections, and military supervisors. This two-day course gives new and experienced leaders the tools to build trust, manage performance, document effectively, and make legally sound decisions under pressure. Participants learn how to navigate the shift from peer to supervisor, set clear expectations, address problems early, and lead teams through change while protecting the agency from liability. Through real-world scenarios, interactive exercises, and the SUPERVISE Framework, supervisors leave with the confidence and skills to lead with clarity, fairness, and professionalism

- The Employee → Supervisor Identity Shift
- Organizational vs. Supervisory Operational Expectations
- Building Culture and Trust Through Daily Leadership
- Communication Skills for Difficult Conversations
- Emotional Intelligence for Public-Safety Supervisors
- Performance Management and Coaching Techniques
- Documentation That Protects You and the Agency
- Early Intervention and Pattern Recognition
- DISC personal profile system; several assessments
- Just-Cause, Due Process, and Fair Discipline
- Failure-to-Supervise Risks and Legal Exposure
- Conducting Basic Supervisory Investigations
- Adaptive Leadership and Leading Through Change
- Supporting Employee Wellness and Team Resilience
- Community and Stakeholder Engagement
- Applying the SUPERVISE Framework to Real Scenarios

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for direct
registration



Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



ON-TARGET STRATEGIES

10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

"The instructor made the course easy to follow and enjoy. This course provided great tools that we can incorporate in our agency."

"Use of practical examples and exercises were effective. Great examples (real world) to bring home points of seminar. Thank you."

"I really enjoyed the 2-day seminar. The instructor was knowledgeable, engaging, and easy to follow. The instructor's explanation of the DISC profile was useful and better than the one I previously completed. I learned a lot of skills that will be useful to my organization, some of which I have already begun to implement."