

CORRECTING THE COURSE: LAW-ENFORCEMENT STRATEGIES FOR HANDLING PERFORMANCE, ATTITUDE, AND CONDUCT



Oak Forest Police Department

15440 S. Central Ave.

Oak Forest, Illinois 60452

*** Park in rear of building

November 16-17, 2026 8:00am-4:00pm

Correcting the Course gives law-enforcement supervisors practical, defensible tools to address performance, attitude, and conduct issues before they become discipline or liability problems. This course focuses on early intervention, effective communication, and clear documentation—helping leaders correct behavior, protect the agency, and support officer professionalism and wellness.

Topics:

- Identify and address performance, attitude, and conduct issues early.
- Recognize early warning signs that could lead to liability.
- Determine root causes like skill gaps, willful behavior, burnout, and morale issues.
- Facilitate difficult conversations to promote accountability.
- Set clear expectations for officers.
- Use coaching and corrective strategies to change behavior.
- Know when informal correction suffices versus when escalation is needed.
- Document actions clearly and legally defensibly.
- Avoid documentation mistakes that weaken supervisory authority.
- Manage high-risk situations involving integrity and repeat misconduct.
- Handle supervisory resistance professionally.
- Develop corrective action plans that support improvement and protect the agency.
- Reinforce standards while promoting officer wellness and team culture.

\$195.00

(\$175.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for
direct
registrations



Your Presenter



Lt. Shawn Wetzel (Ret.)
President, Instructor, Consultant



ON-TARGET STRATEGIES

10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

"Instructor was very knowledgeable about the material. Presented and made the class participate which made it stick more in my opinion." Asst. Jail Administrator Heather Perry, Webster County Jail

"The training revealed I was on the right track toward addressing the behavior of problem employees and enhanced my skill set to correct it using reliable consequences. Gave great insights on what documentation/details need to be included."

Asst. Chief Brian DePriest, Keokuk PD

"Good material to include videos. Very relevant and worked well. Instructor had good knowledge of how to handle employees due to past experience. Good baseline to start identifying and addressing issues with employees and coming up with a plan before issues escalate."

Det. Sgt. James Gibson, Marshall County SO