

LEADERSHIP: STRATEGIES FOR CHANGE



Location and Hosted by:
Hoffman Estates Police Department
411 W Higgins Rd., Hoffman Estates IL 60169
November 23-24, 2026 8:00am to 4:00pm

Unlock your potential to lead transformative change in law enforcement with this dynamic course. Explore essential leadership styles, decision-making frameworks, and the four pillars of justice to guide your team through challenges. Learn how to foster trust, resolve conflicts, and build cohesive teams while navigating organizational change. Develop tactical and crisis leadership skills to prevent problems and overcome the epidemic of under-leadership. Join us to learn the leadership methods required to diagnose resistance, change culture, sustain momentum, and become a change leader.

Topics Include:

- Defining leadership, management, and administration
- Leadership styles, characteristics, and traits
- Effective law enforcement leadership principles
- Law enforcement's under-leadership epidemic and deficits
- Symptoms of leadership deficit
- Major decision-making frameworks
- Ethical decision-making and accountability
- Four pillars of Procedural Justice
- Communication and conflict resolution strategies
- Fostering trust through communication
- Building trust and team cohesion
- Workplace environment strategies
- Leading through organizational change
- Tactical leadership & Crisis leadership traits and strategies
- Preventing problem employees

Fee: \$425.00

(\$300.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for direct
registration



Your Presenter



Lt. Shawn Wetzel (ret)
President, Instructor, Consultant



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Comments from *Leadership for LE*

"Very passionate about leadership and it shows in the course content, material and instructions. I think mentoring is the single most important thing to improve leaders and future leaders in a department so the content on mentoring was the best for me."

One of the best classes I've taken thus far on leadership. Practical tools I can put to good use. The instructor made the information easy to understand and how I can use in my department right away."

"Great class and video examples. Excited me to practice what I learned and to learn more about being an effective leader of people."