

CONTEMPORARY SUPERVISION: MANAGING PERFORMANCE, PEOPLE, & ORGANIZATIONAL TRUST



Location and Hosted by:
Hoffman Estates Police Department
411 W Higgins Rd., Hoffman Estates IL 60169

June 29-30, 2026 8:00am to 4:00pm

Quality training and tools to meet agency expectations do not require five-day sessions or \$1,000 fees!

New and experienced supervisors require ongoing training to lead effectively in today's complex, multi-generational environments. This modern, research-based seminar serves supervisors at all ranks within police, fire, and military organizations. The program integrates adaptive leadership, risk-based supervision, and performance accountability with practical tools for coaching, communication, and high-pressure decision-making. Participants gain the skills to meet operational, legal, and cultural expectations while building confident, high-performing teams.

Topics Include:

- Essentials for supervisors and their roles
- Perspectives of supervisors and employees
- Being Proactive vs. Reactive
- Workplace Environment Control
- Characteristics/Traits of supervisors and what employees need from them
- Qualities of excellence in supervision and its impact
- DISC personal profile system; several assessments
- Developing the leader within
- Leadership, management and supervision strategies
- Boss vs Leader: What's the difference
- Policy: Holding accountability
- Coaching, Mentoring, and Developing Staff
- Use of Force and De-escalation Techniques

Many subtopics to explore

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for direct
registration



Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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"This is not only relevant to all levels of supervision, it is also necessary to be a quality supervisor for our employees and employers."

Sgt. Jarin Dunnigan, Carbondale PD

"Definitely gained knowledge and useful information which I can apply to my role as a supervisor. Great knowledgeable instructor."

Sgt. Jason Ford, Orland Park PD

"The contents of this course are invaluable as a supervisor. Did a great job explaining the subject matter and came across very knowledgeable and was able to back up with real life experiences."

Sgt. Alex Eddlemon, Peoria County SO