

EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE



Puyallup Police Department

1015 39th Ave SE Puyallup, WA 98374

****New building/address****

October 30, 2026 8:00am-4:00pm

This training is designed to equip managers, supervisors, and HR professionals with the skills and knowledge necessary to conduct effective employee evaluations. Participants will learn best practices for preparing, delivering, and documenting performance reviews, with a focus on fostering employee growth, improving communication, and supporting organizational goals.

Topics Include:

- National standards, accreditation standards, and employee evaluations
- Compare employee evaluation methods
- Care & candor — its impact on employees
- Highlight benefits of regular evaluations
- Use effective evaluation techniques
- Case laws & employee evaluations
- Defining quantitative & qualitative measurements
- Assess impact on motivation and productivity
- Create positive feedback through communication
- Performance evaluations language & examples
- Define SMART goals and employee goals
- Conduct structured feedback sessions
- Review evaluation interview process
- Apply concepts in case studies

Fee: \$195.00

(\$175 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for direct
registration



Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor & Consultant



ON-TARGET STRATEGIES

10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

Previous comments:

"Instructor was able to relate and understand real life dilemmas writing evaluations. He as able to give great examples and incite experience"

Anonymous

"Appreciated the vast knowledge & experience of the instructor. Examples were relevant and relatable. I appreciate the interaction with the group and materials were great."

Chief Joe Haveras, Mattawa PD

"Great knowledge base. This course provided a great foundation for implementing a formal, professional employee evaluations process"

Chief Kyle Kolling, Clyde Hill PD (WI)