

BACKGROUND INVESTIGATIONS AND RECRUITING FOR LE



League City Police Department

555 W Walker St.

League City, TX 77573

February 4-5, 2026 8:00am-4:00pm

Police recruiting and background checks are vital for building public trust and agency integrity. They ensure candidates meet ethical, emotional, and legal standards. Vetting helps prevent misconduct and promotes accountability. Strong hiring practices shape a department's credibility and long-term success.

Topics Include:

- The importance of a recruiting plan
 - Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
 - Sources of information
- Investigative techniques
- On-line data bases/social networking sites
 - Web sites and additional sources of information
 - Polygraph questions/usage
- Psychological & behavioral testing
 - Candidate interview techniques
 - Reference interview techniques

Fee: \$350.00

(\$325.00 if 3 or more from same agency)

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QR code for
direct
registration



Your Presenter



Lt. Shawn Wetzel (ret)

Owner, Instructor, & Consultant



10305 N. North Forest Trail
Peoria, Illinois
309-635-8575

"Very helpful information. The instructor had a lot of information on a lot of different topics. Enjoyed the information. I will be conducting additional research. Thank you for the sample forms and the On-Target Solutions Group."

Sgt. Corey Hodge, Harris County Constable PCT 3

"The instructor was very knowledgeable about background investigations and the laws conducting them. This is the first course I've taken on the subject and I learned a lot."

Sgt. Don Stone, Victoria PD

"The instructor's knowledge and ability to convey the subject matter was excellent. I needed this info as I am new to background investigations. It was well received and very informative."

Ofc. Terry Ashabanner, Humble PD