

# ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS



**Host: Englewood Police Department**  
**333 W National Road**  
**Englewood, OH**

**Meeting Room C (NE side of building-sliding doors)**  
**September 7-8, 2026 8:00am-4:00pm**

Strong supervision enhances agencies through initial and ongoing training for supervisors. This training develops leadership skills that improve employee performance, career growth, and public service quality. By integrating effective leadership practices, organizations boost accountability, reduce liability, and foster a culture of trust and excellence. Investing in leadership-driven supervision is essential for long-term success.

## Topics Include:

- Generational Differences; authority, leadership style, feedback, workplace expectations; DISC Personality Inventory;
- Commitment & Engagement: Earning commitment, connecting with employees, caring for well-being.
- Supervisors as Mentors: Listening, patience, role modeling, caring and candor.
- Accountability & Documentation: Employee/supervisory accountability, DOJ parameters, importance of contemporaneous notes.
- Motivation & Rewards, -Middle of the Road Employees: individual treatment, work-life balance, appreciation, responsibility.
- Course Evaluation & Closing: Comments, feedback, and Q&A.

Includes interactive exercises, assessments, and real-world scenarios. Practical tips and sample documents provided throughout. Emphasizes ethical leadership, accountability, communication, coaching, and adapting to generational differences.

**Fee: \$350.00**

**\$325.00** (if 3 or more from same agency)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

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Your Presenter



**Lt. Shawn Wetzel (ret.)**  
President, Instructor, Consultant



**10305 N North Forest Trail**  
**Peoria, Illinois 61615**  
**309-635-8575**

**"I will be sending other supervisors and managers. Loved all of the exercises and interaction with others in the class. That says a lot from a 10+introvert." Administrative Services Manager Mihkaela Overbay, RiverCom911**

**"As as a chief it's a must to know what my sergeants and captains are being taught so this should be attended by upper management. Exceeded my expectations and solid content." Chief Don Tardiff, Stillaguamish Tribal PD**

**"Clear examples were provided that rang true in my unit. Often these type of classes explain the "what" and don't address the "how". Clear examples were provided to walk you through the "how".**  
**Sgt. Krista Bair, Seattle PD**