

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



**Host: Englewood Police Department
333 W National Road
Englewood, OH**

Meeting Room C (NE side of building-sliding doors)
September 9-10, 2026 8:00am-4:00pm

Your Presenter



Topics Include:
Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
The complaint process
Employee rights
Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization

The investigation process - minor vs major
Applicable case law such as Brady vs Maryland, Garrity vs New York, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (3 or more from same agency)
www.on-targetstrategies.com

Register Here

QR Code for
direct
registration



Lt. Shawn Wetzel (ret.)
President, Instructor, Consultant



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Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."