

Internal Affairs and Professional Standards



On-Target
Strategies

Nothing can be as highly charged, both inside your organizations and the public, as internal investigations. A fair process can improve ethics, morale, and support from your stakeholders.

Proper management and investigation of complaints against employees is crucial to the well-being of an organization. This program will provide the participants the knowledge and insights to administer and conduct timely, objective and thorough internal investigation inquiries.

REGISTER HERE

for a list of dates & locations!

on-targetstrategies.com

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Applicable case law
- Employee rights
- Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Setting the tone for an ethical organization

Seminars starting at \$325

(Group Discounts Available!)



Instructor TBD