

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Host: Temple Police Department

Location: Temple College

Building 28 / Leopard Room

2600 S 1st St. Temple, TX 76504

October 27-28, 2025 8:00am-4:00pm

Topics Include:

Breaking the cycle of mediocrity

The professional standards model

5 root causes of discipline problems

Stakeholders and their perceptions

Types of internal investigations

The complaint process

The investigation process

Applicable case law

Employee rights

Workplace searches

Official hearing requirements

How discipline is determined

How personnel decisions effect an organization

Setting the tone for an ethical organization

Fee: \$350.00

\$325.00 (3 or more from same agency)

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Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."