

Employee Evaluations: Solutions to Improve Performance



On-Target
Strategies

Evaluating performance is critical for any organization. Many executives and supervisors do not understand the ramifications of not conducting such appraisals effectively. Effective performance appraisals "set the stage" for the future development of employees as well as laying the groundwork for future employment decisions. This training will provide concrete, specific and uplifting solutions to conduct such appraisals.

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for a list of dates & locations!

on-targetstrategies.com

"Well versed on the subject. Explained things well. easy to understand and bring back to department. The strongest feature was interaction amongst students made seminar more interesting."

Cmdr. Tim Rolewicz, Cicero PD

"Very knowledgeable on the subject and very detailed. This will assist in starting our evaluation program."

Deputy Chief Tyler Kent, Mendota PD

"Provided simple and straightforward understanding of content and how to apply the information. Also having real examples to make connections to."

HR Director Bridget DiSanto, City of Oak Forest, Illinois

Topics Include:

- Best Practices for Employee Evaluations
- Why are evaluations so important?
- Differences between quantitative and qualitative measurements
- Planning for the review process
- The need for supportive documentation.
- Legal considerations
- The importance of equitable evaluations
- Performance evaluation language samples
- The need for ongoing feedback sessions
- Sample evaluation forms and evaluation language are provided!

Seminars starting at \$195

(Group Discounts Available!)



Instructor TBD