

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Norman Police Investigations Center
1507 W Lindsey St, Norman OK 73069
March 17-18, 2025 8:00am-4:00pm
CLEET # 24-2767

This class has been cataloged by the Council on Law Enforcement Education and Training for 16 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Garrity, Loudermill, and work place searches

Fee: \$325.00

\$300.00 (if 3 or more from same agency)

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Your Presenter



Lt. Shawn Wetzel (ret.)
President, Instructor, Consultant



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"I appreciated the instructor's knowledge of the source material, and his use of personal experiences as a teaching tool. Great material taught by an experienced instructor, Class material is extremely important considering the climate surrounding law enforcement."

Inv. Stephen Ponder, Oklahoma County District Attorney's Office

"Exceeded expectations! 18 years doing internal affairs investigations and still learned a lot!"

Stephanie Burk, Oklahoma County Criminal Justice Authority

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