

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Iowa Law Enforcement Academy

Bldg. 4640 - Burma Road,

7105 NW 70th Ave, Johnston, IA

January 12-13, 2026 8:00am-4:00pm

Topics Include:

Breaking the cycle of mediocrity

The professional standards model

5 root causes of discipline problems

Stakeholders and their perceptions

Types of internal investigations

The complaint process

The investigation process

Applicable case law

Employee rights

Workplace searches

Official hearing requirements

How discipline is determined

How personnel decisions effect an organization

Garrity, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

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Register Here

QR code for
direct
registrations



Your Presenter



Lt. Shawn Wetzel (Ret.)

Owner, consultant and
Instructor



**On-Target
Strategies**

10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

"I have been through several classes in my 16 years. This was the most relevant class that followed through and exceeded expectations..

Jail Administrator Joseph Meyer, Poweshiek County Jail

"Materials presented about conducting IA investigations were on-target. Met expectations and had great relevance and directly related to IA investigations". Asst. Bureau Chief Todd Koenig, Iowa Dept. of Public Safety

"Great course! It was a good blend of legal text, news stories and video, and personal experience from the instructor." Sgt. Ben Smith, Grinnell PD