

ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES



Texas City Police Department
1004 9th Avenue North
Texas City, TX 77590

September 30, 2026 8:00am-4:00pm

Topics Include:

Defining the problem employee
The organizational or supervisory role
The cause of the problem employee
What kills great employees
Identifying what is difficult behavior
What causes problem employees
The role of positive discipline
The value of constant engagement
Consequence of failing to take action
The principal of reliable consequences
Handling morale killers
Generational issues
Dealing with the marginal performer

\$225.00

(\$200.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR Code for
direct
registration



Your Presenter



Lt. Shawn Wetzel (ret)
President, Instructor, Consultant



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309-635-8575

"Good material to include videos. Very relevant and worked well. Instructor had good knowledge of how to handle employees due to past experience. Good baseline to start identifying and addressing issues with employees and coming up with a plan before issues escalate."

"Exceeded my expectations! Being a dispatch center is hard to relate issues we experience to most trainings. Not only were examples/life examples easy to compare, but so is the course in general. I look forward to going back to work and implementing what I have learned."

"The training revealed I was on the right track toward addressing the behavior of problem employees and enhanced my skill set to correct it using reliable consequences. Gave great insights on what documentation/details need to be included."