

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



**Puyallup Police Department
Training Center**
1531 39th Ave SE Puyallup, WA 98374
May 12-13, 2025 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Garrity, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (if 3 or more from same agency)

www.on-targetstrategies.com

[Register Here](#)

Your Presenter



Lt. Andrew Buell
Spokane County Sheriff's Office



10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

"Well versed. Engaging and genuinely cares about the information. I had taken this class 5 years ago and I still learned new information."

Chief Stacy Denham, Centralia PD

"Instructor is very well versed and had real life experience to draw from. I felt comfortable asking questions in class that were relevant to my job. Differentiating between criminal and administrative interviews and learning where the bright line is." Sgt. Tracy DeLozier, Zillah PD

"Excellent instructor. He present as knowledgable and professionalism with real-world experience to support his expertise. Very informative and a great introduction to the keys of modern professional accountability investigations." Sgt. Sean Gillespie, Snohomish County SO