

# ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES



## Norman Police Investigations Center

1507 W Lindsey St, Norman OK 73069

**November 8, 2024 8:00am-4:00pm**

This class has been cataloged by the Council on Law Enforcement Education and Training for 8 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

### Topics Include:

- Defining the problem employee
- The organizational or supervisory role
- The cause of the problem employee
- What kills great employees
- Identifying what is difficult behavior
- What causes problem employees
- The role of positive discipline
- The value of constant engagement
- Consequence of failing to take action
- The principal of reliable consequences
- Handling morale killers
- Generational issues
- Dealing with the marginal performer

**Seminar Fee: \$195.00**

**\$175.00 (3 or more from same agency)**

[www.on-targetstrategies.com.com](http://www.on-targetstrategies.com.com)

## Register Here

Your Presenter



**Gregory Anderson**  
President and Founder



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*"The material was presented well with real-world examples that drove home the effectiveness of the strategies and techniques taught. The host facility was also top-notch." Lt. Rick Ford, Durant PD*

*"The course sets a path for supervisors to strike feelings and beliefs out of the discipline process and make it a positive experience based on facts, goals and objectives." Chief Marty Burns, Harrah PD*

*"Very knowledgeable on topic and willing to discuss varying viewpoints - not just one way to accomplish goal. Personal experiences to validate teaching points." Undersheriff Eric Denning, Blaine County SO*

*"You could tell the instructor cared about and had personal examples of dealing with problem employees. The material was great and I look forward to going to more training out on by the On-Target Solutions Group." Sgt. Gary Hecht, Poteau PD*