

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Texas City Police Department

1004 9th Avenue North

Texas City, TX 77590

May 18-19, 2026 8:00am-4:00pm

Who should attend: All supervisors through executives responsible for holding their personnel accountable to include discipline consistent with Federal and States laws while adhering to agency policies/officer rights.

Topics Include:

Breaking the cycle of mediocrity

The professional standards model

5 root causes of discipline problems

Stakeholders and their perceptions

Types of internal investigations

The complaint process

Employee rights

Workplace searches

Official hearing requirements

How discipline is determined

How personnel decisions effect an organization

The investigation process - minor vs major

Applicable case law such as Brady vs

Maryland, Garrity vs New York, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (3 or more from same agency)

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Register Here

QR Code for
direct
registration



Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."