

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Location and Hosted by:

Hoffman Estates Police Department
411 W Higgins Rd., Hoffman Estates IL 60169
December 9-10, 2024 8:00am to 4:00pm

Topics Include:

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
The complaint process
The investigation process
Applicable case law
Employee rights
Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization
Garrity, Loudermill, and work place searches

Fee: \$325.00

\$300.00 (if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here

Your Presenter



Chief Gregory Anderson (Ret.)



10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

"I thought the class gave me a lot of good information about IA. The forms you sent are great for referencing down the road too. Your serious IA example, walking us through from start to finish was great, obviously a much more serious allegation. The class was excellent and I appreciate your teaching skills pulling from a large knowledge base."

Cmdr. Patrick Curran, Oak Lawn PD

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."

Sgt. Brian Prochaska, Joliet PD

"Appreciates class participation. I really like the course incorporated information about the new laws. The strongest features were the experience and credibility of the instructor." Cmdr. Gary Lunn, Round Lake Beach PD