

# BACKGROUND INVESTIGATIONS AND RECRUITING FOR LAW ENFORCEMENT



**Puyallup Police Department**  
**Training Center**  
**1531 39th Ave SE Puyallup, WA 98374**  
**October 29-30, 2024 8:00am-4:00pm**

## Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
  - Sources of information
  - Investigative techniques
- On-line data bases/social networking sites
  - Web sites and additional sources of information
  - Polygraph questions/usage
- Psychological & behavioral testing
  - Candidate interview techniques
  - Reference interview techniques

**Fee: \$325.00**

(\$300.00 if 3 or more from same agency)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

**Register Here**

Your Presenter



**Chief Gregory Anderson (ret.)**  
**Instructor & Consultant**



**10305 N. North Forest Trail**  
**Peoria, Illinois 61615**  
**309-635-8575**

"I just wanted to say thank you so much for choosing to put on this training. I learned a lot about backgrounding and recruiting that is going to greatly help my small department. I also was very impressed that you and your company cater your trainings to that state you are teaching in. I was very happy to see that it wasn't just a general class on the topic, but you also incorporated items/statutes/etc. that are specific to Minnesota, so thank you for that."

**Det. Katy Mannin, Centennial Lakes PD**

"Instructor's knowledge made class enjoyable. Could have been a very boring class but was a good experience. Glad I attended."

**Sgt. Nicholas Jacobson, Olmstead County (SO)**

"Great presenter-gives good examples and case studies. This course provided a good base on background investigations and provided excellent examples and materials that can be used. I would recommend this class." **Asst. Fire Chief Jay Forster, Bloomington FD**