

RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



Hoffman Estates Police Department

411 W Higgins Rd., Hoffman Estates IL 60169

August 29-30, 2024 8:00am-4:00pm

Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
- Sources of information
- Investigative techniques
- On-line data bases/social networking sites
- Web sites
- Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

Fee: \$325.00

(\$300.00 if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here

Your Presenter



Chief Gregory Anderson (ret.)



10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

"I thought the class was great. It addressed a lot of the areas that I was hoping it would as it pertains to background investigations. Emphasizing recruiting is an area that we can improve on and I was happy to be able to bring back some strategies to my PD! Thank you for having me in the class.

Cmdr. Nathan Haubenreiser, Hometown PD

"Thank you for an excellent two days worth of training. It was very well done, and it helped me connect a lot of dots of the entire background investigation process for our sworn employees, dispatchers and IT staff. I believe we all walked away with a better understanding of the role of the investigator and the role of HR/Legal in determining whether or not to hire a candidate. I have a few follow-ups to discuss with our Legal team, but it was definitely worth the two day training." **HR Director Nicole Albertson, Bloomington, Illinois**

"A lot of experience and very knowledgeable on this topic. Gave a bunch of useful information to be more thorough in our hiring process. Excellent resources, forms and websites."

Ofc. Melissa Lindsay, Aurora PD