

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Iowa Law Enforcement Academy

Bldg. 4640 - Burma Road,
7105 NW 70th Ave, Johnston, IA
March 3-4, 2025 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
 - Garrity, Loudermill, and work place searches

Fee: \$325.00

\$300.00 (if 3 or more from same agency)
(look for discount to attend Problem Employees next day)

www.on-targetstrategies.com

Register Here

Your Presenter



Lt. Shawn Wetzel (Ret.)

Owner, consultant and
Instructor



**On-Target
Strategies**

10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

"Very informative and enjoyable class. Will send others to future classes. Instructors knowledge, kept class interested, answered questions".

Captain Jeff Mullen, Muscatine County SO

"Materials presented about conducting IA investigations were on-target. Met expectations and had great relevance and directly related to IA investigations". Asst. Bureau Chief Todd Koenig, Iowa Dept. of Public Safety

"Great course! It was a good blend of legal text, news stories and video, and personal experience from the instructor." Sgt. Ben Smith, Grinnell PD