

ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES



Snohomish County Sheriff's Office
9901 24th PL W, Suite B, Everett, WA 98204

May 8, 2026 8:00AM - 4:00PM

Topics Include:

- Defining the problem employee
- The organizational or supervisory role
- The cause of the problem employee
- What kills great employees
- Identifying what is difficult behavior
- What causes problem employees
- The role of positive discipline
- The value of constant engagement
- Consequence of failing to take action
- The principal of reliable consequences
- Handling morale killers
- Generational issues
- Dealing with the marginal performer

\$195.00

(\$175.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

**QR code for
direct
registrations**



Your Presenter



Lt. Shawn Wetzel (Ret.)
Owner, Instructor, Consultant



**10305 N North Forest Trail
Peoria, Illinois 61615
309-635-8575**

"As with other On-Target classes I have taken, I was given great tools I can immediately use to enhance my skills. Highly recommended class."

Lt. Scott Novasky, Lakewood PD

"Extremely knowledgeable and class engagement. The strongest feature was the personal knowledge brought to the training."

Office Manager Amanda Hunter, Tulalip PD

"Excellent information and great approach to help employees."

Chief Bradley Richmond, Airway Heights PD

"Very engaging. Instilled confidence for having 'tough' conversations (hint - they're not tough). Real life scenarios made it relatable."

Communications Supervisor Bre Mangis, Pend Oreille SO